



# CHANGE OF ELECTIONS FORM

1454 30th St., Suite 105, West Des Moines, IA 50266 | Ph. 515-224-9400 or 800-300-9691 | Fax 515-224-9256 | [www.kabelbiz.com](http://www.kabelbiz.com)

Company Name (Employer) \_\_\_\_\_ Date \_\_\_\_\_

### Employee Information

\_\_\_\_\_  
Last Name First Name Middle Initial

\_\_\_\_\_  
Address City

\_\_\_\_\_  
Zip Code Date of Birth Social Security Number

\_\_\_\_\_  
Email Address

### Change Information (Please indicate the reason for the change. Change must be submitted within 30 days of the qualifying event)

Reason for Change:  Marriage  Divorce  Legal Separation  Change in Number of Dependents  Annulment

Change in work Status (Termination/ Commencement of employment by the employee, spouse or dependents.)

Other Please explain \_\_\_\_\_

Change Effective Date \_\_\_\_\_ First Payroll Effective Date \_\_\_\_\_

### New Amount

Annual amount of Unreimbursed Medical \$ \_\_\_\_\_ (Divided by **Remaining** # of Payroll Periods) \_\_\_\_\_ = Per Payroll Deduction \_\_\_\_\_

Annual amount of Dependent Care \$ \_\_\_\_\_ (Divided by **Remaining** # of Payroll Periods) \_\_\_\_\_ = Per Payroll Deduction \_\_\_\_\_

Insurance Premium Reimbursement Amount \$ \_\_\_\_\_ (Divided by **Remaining** # of Payroll Periods) \_\_\_\_\_ = Per Payroll Deduction \_\_\_\_\_

### Employee Signature

Authorization and Acknowledgment: I certify the above information to be true to the best of my knowledge. I understand and agree that changes can only be made with qualifying events and the information I am submitting meets those requirements.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Employer Signature \_\_\_\_\_ Position \_\_\_\_\_